



TTI TRIMETRIX™ SYSTEM REPORTS – AN OVERVIEW

| REPORT | CONTENT | INTENDED USE(S) |
|---|---|--|
| Job Report | Job Attributes (23 factors) Rewards/Culture (6 factors) Behavioral Hierarchy (8 factors) | Job Benchmarking by an individual stakeholder, with reference to Key Accountabilities |
| Job Plus Report | Same as above, but added FEEDBACK and INTERVIEW QUESTIONS on each top 7 Job Attributes, top 3 Rewards/Culture, and top 3 Behavioral Hierarchy factors | Job Benchmarking by an individual stakeholder (or by group consensus if necessary), with reference to Key Accountabilities |
| MR Job Plus Report (Multiple Respondent) | Same as Job Plus Report, plus COMPOSITE RANKINGS reflecting individual responses from the Job/Job Plus reports used; also adds RESPONDENT KEY as last page, showing names of respondents | Consolidating individual Job/Job Plus reports to produce a final Job Benchmark for review & approval by stakeholders. Produced by COMBINING 1-10 Job or Job Plus reports (must be 10 of same type) |
| Personal Talent Report | Personal Talent Hierarchy (23 factors) PIAV Hierarchy (6 factors) Behavioral Hierarchy (8 factors) Clarity and Focus (Internal/External) Dimensional Balance Sheet TriMetrix Category Breakdown Core Attribute List | Talent assessment (Attributes, Motivators and Behavior) |
| Personal Talent Plus Report | Same as Personal Talent Report, plus FEEDBACK on top 7 attributes, top 3 motivators, top 3 behaviors | Talent assessment (Attributes, Motivators and Behavior); personal development; performance reviews |
| Job Plus/Talent Comparison Report | Compares 1 to 5 PERSONAL TALENT/TALENT PLUS REPORTS to one Job Benchmark containing Job Attributes (23 factors), Rewards/Culture (6 factors) and Behavioral Hierarchy (8 factors); also gives FEEDBACK on top 7 Attributes, top 3 Rewards/Culture and top 3 Behavioral Hierarchy. | Talent to Job Benchmark comparison. Produced by COMBINING 1 Job Benchmark with 1-5 Personal Talent or Personal Talent Plus Reports (must be same type). |
| Coaching Report | A full text report on attributes, motivators and behavior | Personal development and performance reviews |

12203 Wyandotte Court
Kansas City, MO 64145



Voice: 816-943-0868
Fax: 816-943-0808



email: jmckenna@kc.rr.com
www.kennacompany.com